

EEO ANNUAL PUBLIC FILE REPORT
Employment Unit: NRG Media, LLC - SALEM, IL
WJBD-FM, WSIQ-AM
August 1, 2019 - July 31, 2020

Full Time Job Vacancies Filled by this Employment Unit:				
Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire (in bold)	
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD				

Recruitment Sources Detail:	# Interviewees Referred	Did source request notification?
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

Recruitment Outreach Initiatives:					Points
1	10/3/2019	Participation in events or programs sponsored by educational institutions	General Manager Bruce Kropp serves on the Radio-TV Advisory Board of Eastern Illinois University/WEIU-FM/TV. The Group meets two times a year to review activities of the stations and radio-tv programs.	General Manager	0.50
2	10/3/2019	Participation in events or programs sponsored by educational institutions	General Manager Bruce Kropp spoke to first year radio production class at Eastern Illinois University at Charleston on the types of jobs available in radio, the convergence of media and what that means for job opportunities, as well as the type of jobs available at WJBD and WSIQ Radio.	General Manager	0.25
3	ongoing	Establishment of a mentoring program	WJBD/WSIQ's two part-time employees undergo continuous training to be able to perform additional duties at the radio station to allow them to advance from board operators, to on-air hosts, to news anchors and reporters. They are also informed about other jobs in the building.	General Manager and other station staff	1.00
4	7/21/2020	Provision of training to Management	The General Counsel & Director of Human Resources for NRG Media hosted an interactive Zoom webinar for all supervisors to review FCC regulations and their implementation at NRG Media.	General Manager Business Manager	1.00
TOTAL					2.75