

EEO ANNUAL PUBLIC FILE REPORT BACKUP DATA

Employment Unit: NRG Media, LLC - Ottawa, IL

WRKX-FM, WCMY-AM

August 1, 2019 - July 31, 2020

Full Time Job Vacancies Filled by this Employment Unit:				
	Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire (in bold)
1	Account Executive Hire Date: 10/15/2019	Current Employee Referral	NRG Corporate Website Radio Ads	Current Employee Referral: 2 Indeed: 2 Facebook: 1
2	Account Executive Hire Date: 10/16/2019	Indeed	Indeed Linked In Facebook	
TOTAL INTERVIEWS THIS REPORTING PERIOD				5

Recruitment Sources Detail:				# Interviewees Referred	Did source request notification?
	WCMY 1430 AM	1430wcmv.com	216 W Lafayette St Ottawa, IL 61350 Phone: 815.434.6050	0	N
	WRKX 95.3 JACK FM	1430WCMY.com/jack-fm	216 W Lafayette St Ottawa, IL 61350 Phone: 815.434.6050	0	N
	Radio As (station unspecified)			0	N
	NRG Media, LLC	nrgmedia.com	2875 Mt Vernon Rd SE, Cedar Rapids, IA 52403 (319)200-1900, fax (319)286-9383	0	N
	Indeed	indeed.com		2	N
	Linked In	linkedin.com		0	N
	Facebook	facebook.com/1430WCMY		1	N
	Online (unspecified)			0	N
	Current Employee or Employee Referral			2	N
TOTAL INTERVIEWS THIS REPORTING PERIOD				5	

Recruitment Outreach Initiatives:					Points
1	9/3/2019	Provision of training to personnel of unaffiliated non-profit organizations	General Manager and General Sales Manager conducted a "Radio Day" at the Greater Ottawa Networking Group meeting in which they provided information about careers in broadcasting so that the group might have a better understanding of broadcast needs to better refer possible candidates.	General Manager General Sales Manager	1.00
2	9/29/2019	Establishment of an intern program designed to assist members fo the community to acquire skills needed for broadcast employment.	Station conducted an internship program for Fall, 2019 for a student from Northern Illinois University. Student was provided an opportunity to participate in all departments and concentrated in news reporting.	General Manager Operations Manager News Director	1.00
3	7/21/2020	Provision of training to Management	General Counsel & Director of Human Resources for NRG Media hosted an interactive Zoom webinar for all supervisors to review FCC regulations and their implementation at NRG Media.	General Sales Manager Station Manager	1.00
TOTAL					3.00