

EEO ANNUAL PUBLIC FILE REPORT  
Employment Unit: NRG Media, LLC - DIXON, IL  
WIXN-FM, WRCV-FM, WSEY-FM  
August 1, 2019 - July 31, 2020

Full Time Job Vacancies Filled by this Employment Unit:				
	Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire (in bold)
1	Sales Manager Hire Date: 11/12/2019	Former Employee	NRG Corporate Website Indeed Linked In	Current Employee: 1 <b>Referred by Former Employee: 1</b>
2	Account Executive Hire Date: 1/13/2020	Current Employee	Station Websites NRG Corporate Website Radio Ads Indeed Linked In	Linked In: 1 <b>Referred by Current Employee: 1</b>
3	Account Executive Hire Date: 3/2/2020	Ad on Station Website	Station Websites NRG Corporate Website Radio Ads Indeed Linked In	Linked In: 1 On-Air Radio Ad: 1 <b>Ad on Station Website: 1</b>
TOTAL INTERVIEWS THIS REPORTING PERIOD				<b>7</b>

Recruitment Sources Detail:			# Interviewees Referred	Did source request notification?
WIXN 1460 AM	www.radiorockriver.com/	1460 S. College Avenue Dixon, IL 61021 Phone: 815.288.3341	0	N
WRCV 101.7 FM River Country	www.radiorockriver.com/wrcv-river-country-101-7/	1460 S. College Avenue Dixon, IL 61021 Phone: 815.288.3341	1	N
WSEY SKY 95.7 FM	www.radiorockriver.com/sky	1460 S. College Avenue Dixon, IL 61021 Phone: 815.288.3341	0	N
Radio Ads (station unspecified)			1	N
NRG Media, LLC	nrgmedia.com	2875 Mt Vernon Rd SE, Cedar Rapids, IA 52403 (319)200-1900, fax (319)286-9383	0	N
Indeed	indeed.com		0	N
Linked In	linkedin.com		2	N
Former Employee or non-employee referral			1	
Current Employee or Employee Referral			2	N
TOTAL INTERVIEWS THIS REPORTING PERIOD			7	

Recruitment Outreach Initiatives:					Points
1	3/13/2020	Participation in events or programs sponsored by educational institutions	Teaching students about radio and weather reports.	Sports Director	0.25
2	7/21/2020	Provision of training to Management	The General Counsel & Director of Human Resources for NRG Media hosted an interactive Zoom webinar for all supervisors to review FCC regulations and their implementation at NRG Media.	General Sales Manager Business Manager	1.00
TOTAL					1.25