

WCMY-AM, WRKX-FM
EEO PUBLIC FILE REPORT

August 1, 2018 - July 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	10/22/2018	Participation in events or programs sponsored by educational institutions	Asst PD & Sports Director spoke to a sophomore English literature class October 22, 2018 about careers in broadcasting	1	Asst PD/Sports director	0.25
2	10/22/2018	Provision of training to management	The General Counsel and Director of Human Resources for NRG Media provided training to management attending the annual budget meeting in Cedar Rapids, IA.	2	General Manager Bus. Admin. Operations Manager	1.00
3	11/6/2018	Participation in events or programs sponsored by educational institutions	Asst PD & Sports Director spoke to an English II-Speech class November 6, 2018 about the importance of preparation in his work.	1	Asst PD/Sports Dir	0.25
4	11/9/2018	Participation in events or programs sponsored by educational institutions	Asst PD/Sports Director spoke to high school students about career paths in broadcasting, creating and reporting news.	1	Asst PD & Sports Dir.	0.25
5	4/12/2019	Participation in events or programs sponsored by educational institutions	Asst PD & Sports Director spoke at the Illinois Community College Journalism Association spring conference on April 12, 2019 about his role in the stations and opportunities in broadcasting.	1	Asst PD/Sports Director	0.25
TOTAL POINTS OVER REPORTING PERIOD:						2.00