

**WSIQ-AM, WJBD-FM**  
**EEO PUBLIC FILE REPORT**  
**July 30, 2016 - July 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	8/1/2016	Provision of training to personnel of unaffiliated non-profit organizations	General Manager Bruce Kropp is a Professional Representative to the WEIU Radio-Television Advisory Board. WEIU is the public radio and television stations affiliated with Eastern Illinois University and is the primary training environment for Eastern Illinois Broadcasting students. Mr. Kropp provides guidance on professional broadcasting matters to the university so that it may enhance its educational offerings to maximize employment opportunities for students upon graduation.	1	Bruce Kropp General Manager	1.00
2	10/14/2016	Provision of training to management	Training was provided to market management regarding EEO requirements and procedures to comply with FCC regulations, including wide dissemination, interview recording and agency maintenance.	2	Bruce Kropp General Manager Kim Beard Business Manager	1.00
3	3/29/2017	Participation in events or programs sponsored by educational institutions	WJBD Participated in the Eastern Illinois University Radio-TV annual job fair held March 29, 2017 on the EIU campus in Charleston. Met with radio and multi-media journalist students and upcoming graduates about opportunities in the industry and WJBD-WSIQ Radio as well as NRG Media.	1	Bruce Kropp General Manager	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.25</b>